

RESOURCES

THRIVE NEWS

EXPERIENCE THE DIFFERENCE

Oct. 2015

HR IS GROWING AND IT'S SHOWING

Over the past few months the Human Resource department has been growing to meet the needs of the district. We look forward to delivering service with a smile...because that's the human resource way!

Meet the newest members of the HR family...

Cecilia Andrada joined the SBCCD family in October 2015 as a substitute Administrative Secretary with the SBCCD-Police and is now the Human Resource Generalist for SBVC. Her family recently relocated from the Bay Area where she started her public sector career with the City and County of San Francisco as Senior Personnel Clerk of San Francisco Unified School District.

Secret Brown joined San Bernardino Community College District on August 31, 2015 as the Professional Learning and Organizational Effectiveness Coordinator. Secret has over 15 years of experience as a master trainer and program manager. Secret comes from the military world, serving the Marines and their families for the past 12 years in various capacities. Secret is passionate about training and professional development and have a penchant for leadership development.



Joe, Susann, Janet, Lisa, Karla, Erica, Deneatrice, Cory, Whitney, Secret, Cecilia, Amalia, Maria, Roennia

Erica Mosely joined San Bernardino Community College District in August 2015 as a Human Resource Generalist. Erica's human resource journey began in 2002 as the Personnel Assistant for a charter school in Louisiana. Erica has over 9 years of experience in the human resource arena. Erica loves watching sports, spending time with family and friends and she is super excited about working with everyone!

Iosif (Joe) Opris joined San Bernardino Community College District on August 24, 2015 as the Employee Relations Officer. Joe has had experience in Human Resources and Employee Relations in the Public, Private, and Non-Profit sectors. Joe received his Bachelors in Business Administration and Masters in Business Administration (MBA) from California Baptist University in Riverside, CA. Joe is excited to have this opportunity to work at the District and be a part of the HR team.

Janet Penn joined the San Bernardino Community College District on August 17, 2015 as the Coordinator, Diversity & Talent Acquisition. Janet has worked in the Human Resources arena and Talent Acquisition for over 20 years. She is excited about being with the district and she is looking forward to utilizing and sharing her skills, knowledge and abilities working with the Community College district.



Make the App work for you...

Health and Wellness

With today's technology, you can find an application (app) for just about anything. Simply download an app on your smartphone or tablet and you have information at your fingertips. A recent study by market research firm Nielsen claimed that the average person uses 27 apps a month, which sounds like very few considering that Apple and Google's app stores both have more than 1 million apps available.¹ Individuals are turning to their smart devices for information on health and wellness as opposed to just the most recent Facebook, Twitter, or Instagram update. In a recent study, 62% of smartphone owners used their phone within the last year to get information about a health condition.²

There's An App for That...

Did you know that SBCCD's two medical insurance carriers, Anthem Blue Cross and Kaiser Permanente, have their own mobile app available for download? Simply go to your smart devices respective application store and download for free the Anthem Blue Cross app or the Kaiser Permanente app.

Here is a summary of some of the services that can be found on our medical insurance carriers mobile apps:

Anthem Blue Cross

- ⇒ View your medical identification card (front and back). Card can be emailed or faxed directly from app.
- ⇒ View claims information (paid or denied claims).
- ⇒ Find an in-network doctor, hospital, medical group or pharmacy.
- ⇒ Locate an urgent care center.
- ⇒ Verify you and your dependents eligibility on the plan.
- ⇒ View your medical benefits summary (copay and out of pocket amounts).

Kaiser Permanente

- ⇒ Schedule, view and cancel appointments.
- ⇒ View your prescription list, order refills or check status of order.
- ⇒ See detailed medical record updates at a glance.
- ⇒ Review latest test/lab results
- ⇒ Send messages to your doctor or member services
- ⇒ Find nearby Kaiser facilities.

Sources:

1 <http://www.theguardian.com/technology/2015/sep/20/50-apps-to-improve-your-smartphone>

2 <http://www.pewinternet.org/2015/04/01/us-smartphone-use-in-2015/>

Welcome Aboard...

Gaines, Ashley; Interim Director, Grants and Resource Development, EDCT

Mello, Brandice; Student Services Tech II, CHC

Mendez, Keila; Secretary II, Counseling, CHC

Rojas, Daniel; Instructor, Respiratory, CHC

Bratulin, Pavel; Director, Marketing and Public Relations, SBVC

Carlos, Raymond; Director, Student Life, SBVC

Bailes, Brandi; Instructor, CHC

Davis, Angela; Purchasing Technician, DIST

Jennings, Amy; Instructor, Psychology, SBVC

Weaver, Teresa; Instructor, Nursing, SBVC

Allen, Tammy; Instructor, Reading, SBVC

Lemieux, Jessy; Instructor, Chemistry, SBVC

Rahbarnia, Shohreh; Instructor, Chemistry, CHC

Raisch, Kristin; Accountant, DIST

Wahab, Abena; STEM Counselor, SBVC

Penn, Janet; Coordinator, Diversity & Talent Acquisition, DIST

Almaraz, Erika; Interim Director of Internal Audits, DIST

Opris, Joe; Employee Relations Officer, DIST

Brown, Secret; Coordinator, Professional Learning & Organizational Effectiveness, DIST

Jeannotte, Michelle; Admin Secretary for Police Department

Andrada, Cecilia; HR Generalist, SBVC

Mosely, Erica; HR Generalist, DIST

Alexander, Tenille; Accounting Manager



CONGRATULATIONS ON YOUR NEW POSITION!

Newly Promoted and Permanent Employees

SBCCD is committed to developing and growing professional dedicated employees. Congratulations to those who have made moves internally to the advancement of the District and their personal and professional development.

Interim Appointments

Dr. Keith WurtZ,

Director of Research, Planning & Institutional Effectiveness, ANNEX

Promotions

Deneatrice Lewis

Recruitment Specialist to HR Generalist

Temporary Faculty

Laurie Mann

Coordinator, DSPS, CHC

Experience the difference of the new HR...

What's Happening

- ♦ Oct. 14th, Active Shooter Presentation
- ♦ Oct. 22nd, Employee Recognition
- ♦ Nov. 13th, Advanced Investigations of Harassment Complaints Webinar

BE ON THE LOOK OUT FOR THE HR PROFESSIONAL DEVELOPMENT CATALOG COMING SOON!

HR Vice Chancellor Corner

It's an exciting and busy time of the year in the Human Resources Department at the San Bernardino Community College District! Many changes are underway with the new Wellness program, increase in focus on Title IX, as well as the implementation of laws that are impacting all districts across California such as the Affordable Care Act and the Healthy Families, Healthy Choices Act that addresses new sick leave provisions. In addition, the Human Resources Department itself has welcomed new staff to address the complex needs within the department and across the District. Most important to all of this is we recognize our customers are our employees we serve. In this endeavor, it is our goal is to provide timely, helpful information related to all the areas that impact you such as benefits, compensation, training, hiring and many other human resources related topics.



The Human Resources Department strives to seek the best candidates to join our District and work to develop and empower all employees to be successful while recognizing that the only thing that counts is what the students are experiencing. In this endeavor, it our high expectation to offer the highest level of support and resources needed by staff to accomplish this goal.

With this newsletter addressing many new and exciting events occurring within the department, it is our hope that you will find the renewed and invigorated commitment of the Human Resources Department that is dedicated to serving you.

VISION

Seeking, developing, empowering, and retaining employees to make a positive difference in the lives of the students we serve.

MISSION

The Human Resources Department is a strategic partner in the commitment of maximizing human capital that leads to student success. The department strives to implement, support and add value to improve the welfare of employees, with a committed focus on the development, empowerment, and retention of staff by providing the highest level of customer service to those we serve.

Contact Us

Dr. Lisa Norman	909-382-4041
Vice Chancellor, HR	
Amalia Perez	909-382-4047
HR Director	
Susann BeDell	909-382-4042
Admin. Assistant II	
Joe Osprif	909-382-4064
Employee Relations Officer	
Janet Penn	909-382-4092
Coordinator, Talent & Diversity	
Secret Brown	909-382-4048
Coordinator, Professional Learning & Org Effectiveness	
Karla Trujillo	909-382-4044
HR Generalist (CHC, Police, EDCT, ATPC, KVCR)	
Deneatrice Lewis	909-382-4014
HR Generalist (SBVC)	
Erica Mosely	909-382-4016
HR Generalist	
Cecilia Andrada	909-382-4007
HR Generalist	
Cory Elmore	909-382-4027
Benefit Specialist	
Maria Torres	909-382-4043
Clerical Asst. II	
Roennia Williams	909-382-4046
Recruiter (Prof. Expert)	